

You Have A Right ... and A Responsibility

THEORY

After visualizing their basic human rights in the previous TIP, this is a good time to introduce the concept of corresponding responsibilities to those rights.

IMPLEMENTATION

Before giving the group the accompanying handout, it would be helpful to brainstorm on a board or flip chart the basic human rights we have, and then balance them with the corresponding responsibilities.

To start the group off, here are a few rights and corresponding responsibilities.

I have a right to:	I have a responsibility to:
Be treated respectfully	Treat all others respectfully
Feel my feelings without judgment	Accept the feelings of others without judgment, ridicule and blame
Be human and make mistakes	Not judge the mistakes of others

Asking each group member what is one right that is particularly difficult for them to accept can be quite helpful tailoring the lesson to their own personal lives. Follow this question up by asking the group which responsibility is also hard for them to accept in dealing with others. Parents and those in leadership positions all too often use their power to be demanding and judgmental of those they try to control. Make the point that just because you are a parent or a boss, does not mean you have a right to be bossy!

Use the following handout to give out to the group members so they can have a reminder of the importance of their basic human rights and their corresponding responsibilities.

PROCESSING

In creating the list and using the accompanying handout, point out that in everyday life we allow ourselves to be violated and violate others because we think they deserve it or that we deserve it. There is tremendous power in the group process in recognizing the rights we all have universally. Elicit from members how they either violate their own rights or rights of others without even being aware. This can be quite an eye opener for group members and sets the stage for learning healthy communication skills. Those who tend to be more aggressive will become more aware of their need to be respectful of others while being true to themselves.

My Human Bill Of Rights ... and Corresponding Responsibilities

I have a right to:	I have a responsibility to:
Be treated with respect	Treat others respectfully
Not let others control me	Not control others
Accept my feelings without judgment	Accept the feelings of others
Stand up for my rights	Respect the rights of others
Express my needs and wants	Accept the wants and needs of others
Love myself unconditionally	Love others unconditionally
View my needs as important	Accept the needs of others
Accept myself for who I am	Accept others for who they are
Change myself	Not try to change others
Set boundaries and limits with others	Respect the boundaries of others
Accept my feelings without judgment	Be non-judgmental with others
Make mistakes and even fail	Not critique the failings of others
Ask for help	Offer help
Have privacy and my own personal space	Respect the personal space of others
Set my priorities	Respect the priorities of others
Say "no" without feeling selfish	Accept "no" from others
Follow my dreams, interests and passions	Support other's dreams and interests
Feel weak	Accept other's weaknesses
Not live up to others expectations	Not place demands on others
Be forgiving of myself	Forgive others
Seek others that support my growth	Support the growth of others